

Obama Appellate Court Appointments

Thru Jan 2012

40 Total	26 Male	14 Female			
	15 Caucasian	10 Caucasian	Total Caucasians:	25	
	6 AA	2 AA	Total AA:	8	Total Men of Color: 11
	2 Asian	1 Asian	Total Asians:	3	Total Women of Color: 4
	3 Hispanic	1 Hispanic	Total Hispanics:	4	
65% Male	58% of men are Caucasian		42% of men are men of color		
35% Female	71% of women are Caucasian		29% of women are women of color		
63% Caucasian	60% male	40% female			
20% African American	75% male	25% female			
8% Asian	67% male	33% female			
10% Hispanic	75% male	25% female			

Either State and/or Federal Bench Experience:

58% aggregate	8 Caucasian males	4 Caucasian females		
58% of men	4 AA males	2 AA females		
57% of women	1 Asian male	1 Asian female		
35% of those with state or federal bench experience are women	2 Hispanic males	1 Hispanic female	Total:	
48% of those with state or federal bench experience are people of color	15	8		23
17% of those with state or federal bench experience are women of color	People of C	11 Women of Color:		4

Federal Bench Experience:

43% aggregate	7 Caucasian males	3 Caucasian females		
42% of men	2 AA males	1 AA female		
43% of women	1 Asian male	1 Asian female		
35% of those with federal bench experience are women	1 Hispanic male	1 Hispanic female	Total:	
41% of those with federal bench experience are people of color	11	6		17
18% of those with federal bench experience are women of color	People of C	7 Women of Color:		3

State Bench Experience:

25% aggregate	3 Caucasian males	2 Caucasian females	
27% of men	3 AA males	1 AA female	
21% of women	0 Asian males	0 Asian females	
30% of those with state bench experience are women	1 Hispanic male	0 Hispanic females	Total:
50% of those with state bench experience are people of color	7	3	10
10% of those with state bench experience are women of color	People of C	5 Women of Color:	1

Ivy League Law School:

30% aggregate	8 Caucasian males	2 Caucasian female	
38% of men	1 AA male	0 AA females	
14% of women	1 Asian male	0 Asian females	
17% of those who went to an Ivy League Law School are women	0 Hispanic males	0 Hispanic females	Total:
17% of those who went to an Ivy League Law School are people of color	10	2	12
0% of those who went to an Ivy League Law School are women of color	People of C	2 Women of Color:	0

Private Practice:

93% aggregate	14 Caucasian males	10 Caucasian females	
92% of men	6 AA males	2 AA females	
93% of women	2 Asian males	1 Asian females	
35% of those who worked in private practice are women	2 Hispanic males	0 Hispanic females	Total:
35% of those who worked in private practice are people of color	24	13	37
8% of those who worked in private practice are women of color	People of C	13 Women of Color:	3

Government Position (non-judicial):

85% aggregate	12 Caucasian males	9 Caucasian females	
81% of men	6 AA males	2 AA females	
93% of women	2 Asian males	1 Asian females	
38% of those with government experience are women	1 Hispanic males	1 Hispanic female	Total:
38% of those with government experience are people of color	21	13	34
12% of those with government experience are women of color	People of C	13 Women of Color:	4

Clerkship/Summer Associate Position in Private Practice:

75% aggregate	13 Caucasian males	8 Caucasian females	
81% of men	4 AA males	0 AA females	
64% of women	2 Asian males	1 Asian females	
30% of those who had a summer position in private practice are women	2 Hispanic males	0 Hispanic females	Total:
30% of those who had a summer position in private practice are people of color	21	9	30
3% of those who had a summer position in private practice are women of color	People of C	9 Women of Color:	1

Academic Position Held:

48% aggregate	7 Caucasian males	4 Caucasian female	
54% of men	4 AA males	1 AA female	
36% of women	2 Asian males	0 Asian females	
26% of those who held an academic position are women	1 Hispanic male	0 Hispanic females	Total:
42% of those who held an academic position are people of color	14	5	19
5% of those who held an academic position are women of color	People of C	8 Women of Color:	1

Judicial Clerkship:

60% aggregate	11 Caucasian males	6 Caucasian females	
69% of men	4 AA males	0 AA females	
43% of women	2 Asian males	0 Asian females	
25% of those who held a clerkship are women	1 Hispanic male	0 Hispanic females	Total:
29% of those who held a clerkship are people of color	18	6	24
0% of those who held a clerkship are women of color	People of C	7 Women of Color:	0

ABA Ratings:**Unanimously Well Qualified:**

75% aggregate	14 Caucasian males	7 Caucasian females	
88% of men	4 AA males	0 AA females	
50% of women	2 Asian males	0 Asian females	
23% of those with this rating are women	3 Hispanic males	0 Hispanic females	Total:
30% of those with this rating are people of color	23	7	30
0% of those with this rating are women of color	People of C	9 Women of Color:	0

Unanimously Qualified:

5% aggregate	1 Caucasian male	0 Caucasian females	
4% of men	0 AA males	0 AA females	
7% of women	0 Asian males	1 Asian females	
50% of those with this rating are women	0 Hispanic males	0 Hispanic females	Total:
50% of those with this rating are people of color	1	1	2
50% of those with this rating are women of color	People of C	1 Women of Color:	1

Majority Qualified, Minority Not Qualified:

3% aggregate	0 Caucasian male	0 Caucasian females	
0% of men	0 AA males	1 AA female	
14% of women	0 Asian males	0 Asian females	
100% of those with this rating are women	0 Hispanic males	0 Hispanic females	Total:
100% of those with this rating are people of color	0	1	1
100% of those with this rating are women of color	People of C	1 Women of Color:	1

Substantial Majority Well Qualified, Minority Qualified:

8% aggregate	0 Caucasian males	1 Caucasian female	
4% of men	1 AA male	1 AA female	
14% of women	0 Asian males	0 Asian females	
67% of those with this rating are women	0 Hispanic males	0 Hispanic females	Total:
67% of those with this rating are people of color	1	2	3
33% of those with this rating are women of color	People of C	2 Women of Color:	1

Substantial Majority Well Qualified, Minority Not Qualified:

3% aggregate
 0% of men
 7% of women
 100% of those with this rating are women
 0% of those with this rating are people of color
 0% of those with this rating are women of color

0 Caucasian males	1 Caucasian female		
0 AA males	0 AA females		
0 Asian males	0 Asian females		
0 Hispanic males	0 Hispanic females	Total:	
0	1		1
People of C	0 Women of Color:	0	

Substantial Majority Qualified, Minority Well Qualified:

3% aggregate
 0% of men
 7% of women
 100% of those with this rating are women
 0% of those with this rating are people of color
 0% of those with this rating are women of color

0 Caucasian males	1 Caucasian female		
0 AA males	0 AA females		
0 Asian males	0 Asian females		
0 Hispanic males	0 Hispanic females	Total:	
0	1		1
People of C	0 Women of Color:	0	

Substantial Majority Qualified:

5% aggregate
 4% of men
 7% of women
 50% of those with this rating are women
 100% of those with this rating are people of color
 50% of those with this rating are women of color

0 Caucasian males	0 Caucasian females		
1 AA male	0 AA females		
0 Asian males	0 Asian females		
0 Hispanic males	1 Hispanic female	Total:	
1	1		2
People of C	2 Women of Color:	1	

Position Just Prior to Appointment:*

Federal Bench

45% aggregate
 46% of men
 43% of women
 33% of those whose most recent experience is on the federal bench are wo
 39% of those whose most recent experience is on the federal bench are pec
 17% of those whose most recent experience is on the federal bench are wo

8 Caucasian males	3 Caucasian females		
2 AA males	1 AA female		
1 Asian male	1 Asian females		
1 Hispanic male	1 Hispanic female	Total:	
12	6		18
People of C	7 Women of Color:	3	

State Bench

15% aggregate	1 Caucasian males	2 Caucasian females		
12% of men	1 AA male	1 AA female		
21% of women	0 Asian males	0 Asian females		
50% of those whose most recent experience is on the state bench are women	1 Hispanic male	0 Hispanic females	Total:	
50% of those whose most recent experience is on the state bench are people of color	3	3		6
17% of those whose most recent experience is on the state bench are women of color	3	1		

Government

5% aggregate	0 Caucasian males	1 Caucasian female		
4% of men	1 AA male	0 AA females		
7% of women	0 Asian males	0 Asian females		
50% of those whose most recent experience is in government are women	0 Hispanic males	0 Hispanic females	Total:	
50% of those whose most recent experience is in government are people of color	1	1		2
0% of those whose most recent experience is in government are women of color	1	0		

Private Practice

20% aggregate	4 Caucasian male	2 Caucasian females		
23% of men	1 AA male	0 AA females		
14% of women	0 Asian males	0 Asian females		
25% of those whose most recent experience is in private practice are women	1 Hispanic male	0 Hispanic females	Total:	
25% of those whose most recent experience is in private practice are people of color	6	2		8
0% of those whose most recent experience is in private practice are women of color	2	0		

Academia

8% aggregate	2 Caucasian males	1 Caucasian females		
8% of men	0 AA males	0 AA females		
7% of women	0 Asian male	0 Asian females		
33% of those whose most recent experience is in academia are women	0 Hispanic males	0 Hispanic females	Total:	
0% of those whose most recent experience is in academia are people of color	2	1		3
0% of those whose most recent experience is in academia are women of color	0	0		

Other

8% aggregate	0 Caucasian male	1 Caucasian female	
8% of men	1 AA males	0 AA females	
7% of women	1 Asian male	0 Asian females	
33% of those whose most recent experience is in another category are women	0 Hispanic male	0 Hispanic females	Total:
67% of those whose most recent experience is in another category are people of color	2	1	3
0% of those whose most recent experience is in another category are women of color	2 Women of Color:	0	

Length of Confirmation Process:

8 people who took (or are taking) a year or more:

6 Caucasians, 1 Asian, 1 Hispanic
3 Male, 4 Female
Both minorities were male

7 people who took 6 months or less:

5 Caucasians, 1 Asian, 1 African American
5 Males, 2 Females
Asian was male, African American was female

* The Position Just Prior to Appointment category does not reflect the fact that there are certain appointees who were in Academia while also holding another (primary) position. The descriptive tabs of this spreadsheet (i.e. the first two tabs) reflect this with green highlighting in the Academic Positions column.











